# MEMORANDUM OF UNDERSTANDING

Graduate Career Partnership Agreement

**How These Terms Apply**

By completing the FixDRide Partnership Registration Form and checking the agreement box, your institution formally accepts these terms in full.

Your submission constitutes a binding mutual understanding between your institution and FixDRide, a platform operated by Mustard Grain Projects LLC.

These terms apply to all institutions registered as official FixDRide Pipeline Partners.

## PURPOSE

This Graduate Career Partnership Agreement ("Agreement") establishes the standard terms of the non-exclusive partnership between Mustard Grain Projects LLC, owner and operator of the FixDRide platform ("FixDRide"), and your Auto Training Institution upon registration as an official Partner ("Partner Institution").

The purpose of this partnership is to encourage students and graduates trained by the Training Partner to register on the FixDRide platform, thereby increasing their visibility, professional opportunities, and access to potential customers and jobs within the automotive service industry.

## OBJECTIVES

The objectives of this partnership are to:

**a.** Support the professional development of automotive technicians and graduates.

**b.** Facilitate the registration of qualified students and graduates on the FixDRide platform.

**c.** Increase access to work opportunities and industry exposure for registered technicians.

**d.** Strengthen collaboration between vocational training institutions and the automotive service ecosystem.

## RESPONSIBILITIES OF THE TRAINING PARTNER

The Training Partner agrees to:

**a.** Inform and encourage eligible students and graduates to register on FixDRide.

**b.** Share information about FixDRide during training, graduation activities, workshops, or other relevant engagements.

**c.** Assist interested students in understanding the benefits of joining the platform.

**d.** Display or distribute approved FixDRide promotional materials where feasible.

**e.** Refrain from making promises or representations on behalf of FixDRide that have not been approved by FixDRide.

**f.** Ensure that students and graduates voluntarily register on the platform and provide their own information directly to FixDRide.

## RESPONSIBILITIES OF FIXDRIDE

FixDRide agrees to:

**a.** Provide an accessible platform for registered automotive service professionals.

**b.** Offer onboarding support and guidance to referred students and graduates.

**c.** Promote registered technicians and their services through the platform.

**d.** Provide access to job and service opportunities available through the platform.

**e.** Provide the Training Partner with information necessary to support the partnership.

**f.** Pay referral commissions in accordance with the terms outlined in this MOU or any accompanying referral schedule.

**g.** Supply the Training Partner with an official digital FixDRide Partnership Kit, which includes a custom registration link for their students and graduates.

**h.** Grant priority vetting and support to students and graduates who register through the Training Partner.

**i.** Provide referred students and graduates with access to a streamlined pipeline for securing independent liability insurance.

**j.** Feature the Training Partner as an official Pipeline Partner on the FixDRide platform and website for the duration of this agreement.

## BRANDING AND PROMOTIONAL RIGHTS

**a.** FixDRide grants the Training Partner permission to use approved FixDRide branding, logos, and promotional materials solely for purposes related to this partnership.

**b.** The Training Partner shall not modify FixDRide branding without prior written approval.

**c.** FixDRide shall identify and feature the Training Partner as an official partner institution in its promotional and marketing materials.

**d.** Both parties shall use each other's names and logos in a professional manner consistent with their respective brand guidelines.

## NON-EXCLUSIVITY

This partnership is non-exclusive. Both parties remain free to enter into similar arrangements with other organizations, institutions, businesses, or platforms.

## NO GUARANTEE OF EMPLOYMENT

Both parties acknowledge that registration on the FixDRide platform does not guarantee employment, customer engagements, contracts, assignments, or income opportunities.

## LIMITATION OF INSTITUTION LIABILITY

The Training Partner shall bear no liability for the individual service activities, conduct, or outcomes of students and graduates operating as independent service providers on the FixDRide platform. The Training Partner's role is limited to providing education, certification, and directing graduates to the platform. Once a graduate registers on FixDRide, they operate entirely as an independent contractor under their own agreements with FixDRide.

## CONFIDENTIALITY

Both parties agree to maintain the confidentiality of any proprietary, business, financial, or operational information received from the other party and not disclose such information to third parties without prior consent, except where required by law.

## DATA PRIVACY

**a.** Students and graduates shall register directly on the FixDRide platform.

**b.** The Training Partner shall not be required to share personal student data with FixDRide.

**c.** Both parties shall comply with applicable data protection and privacy laws.

## GOVERNING LAW

This MOU shall be governed by and construed in accordance with the laws of the State of Georgia. Any disputes arising under this MOU that cannot be resolved amicably shall be subject to the exclusive jurisdiction of the courts of the State of Georgia.

## TERM AND TERMINATION

**a.** This MOU shall become effective upon execution by both parties.

**b.** This MOU shall remain in force until terminated by either party.

**c.** Either party may terminate this MOU by providing thirty (30) days' written notice to the other party.

**d.** Termination shall not affect any referral commissions already earned prior to the effective date of termination.

## DISPUTE RESOLUTION

The parties shall endeavor to resolve any dispute arising from this MOU amicably through discussion and mutual agreement before pursuing any legal remedies.

## GENERAL PROVISIONS

**a.** This MOU represents the mutual understanding of the parties concerning the subject matter herein.

**b.** This MOU does not create a partnership, joint venture, agency relationship, or employment relationship between the parties.

**c.** Any amendment to this MOU shall be made in writing and signed by both parties.